



INVITATION - Women In Law Japan

## Human Trafficking and Modern Slavery in Japan

Thursday 19<sup>th</sup> April 2018

18:30 – 21:00

Venue: **Nishimura & Asahi** Otemon Tower, 1-1-2 Otemachi, Chiyoda-ku, 100-8124

<https://www.jurists.co.jp/en/access>

Admission: JPY 5,000

RSVP: [contact@womeninlawjapan.org](mailto:contact@womeninlawjapan.org)

Please email noting attendee name(s), email address(s) and need for a receipt

Women In Law Japan is excited to announce a special event on Thursday 19<sup>th</sup> April 2018. We have partnered with **Lighthouse Japan** for this event which will focus on the issue of human trafficking and modern slavery in Japan. This event is open to all genders, provided that they RSVP by following the instructions given. We are expecting a full house so please register early to avoid any disappointment. We would like to thank **Nishimura & Asahi** for kindly hosting this event and look forward to seeing you there.

Human trafficking takes away a person's right to freedom by harboring, transferring and forcing someone to perform a duty using threat, fraud or coercion, in order to exploit them for profit. It is modern-day slavery. There are estimated to be around 21 million people trafficked around the world.

Japan does not fully meet the minimum global standards for the elimination of trafficking. Human trafficking is rampant in Japan in the form of forced labour, exploitation and sex trafficking, especially that of young children. It is known to be a destination, source and transit country for trafficking. A lack of equal opportunities for women, poverty, domestic violence and the sexual commodification of children in the media and popular culture all contribute to this issue. The tolerance of organized crime in Japan also leads to opportunities for vulnerable people to be targeted and exploited in Japan's lucrative and cash rich sex industry.

For corporates in Japan it is essential to be aware of the risk of doing business with entities and individuals who may be funding or profiting from human trafficking activity and to be clear on understanding how to manage and communicate their position and responsibilities on human trafficking, both internally and also to business partners, stakeholders, customers and the global business community. Companies must be confident that their brand, platforms and products are not unintentionally providing financing or advertising for any unlawful activity.

For our own families and communities it is also essential we all understand and are aware of the reality and the risks prevalent in society.

### 18:30 - Doors Open - Registration & Networking

*Admission: JPY 5,000 (cash only, receipts will be provided) to help us to cover the cost of catering for the evening*

**Welcome Drinks and Light Food**

### 19:00 – Welcome from Ms Maya Ito, Partner, Nishimura & Asahi

#### 19:10 - Human Trafficking in Japan

***Lighthouse Japan will discuss their work and experience of supporting victims in Japan***

*What is Human Trafficking*

*What is the issue in Japan*

*Who is at risk and how*

*Real life case studies*

#### 19:40 - The Legal Case

***The legal aspect of supporting victims in Japan***

*What is the legal environment*

*What are the legal challenges*

*What needs to be changed*

*Real life case studies*

#### 20:00 - The Corporate Case

***Lessons from investigations and implementation of compliance programs***

*Why does human trafficking matter to corporates*

*Where are corporates most at risk*

*How should we approach risk mitigation*

#### 20:30 - Q&A

**20:45 – 21:00 - Drinks and Networking**

## Speakers

### **Shihoko Fujiwara, Founder and President, Lighthouse Japan**

Shihoko Fujiwara is the founding Director of Lighthouse: Center for Human Trafficking Victims (formally Polaris Project Japan), the only nonprofit organization in Japan dedicated exclusively to combating human trafficking and modern-day slavery. Shihoko has been a pioneering advocate for the rights of women and children in Japan since 2004 and is driven by her passion to expose the issues of human trafficking and the commercial sexual exploitation of children.

Lighthouse provides direct intervention, counseling and other support to human trafficking survivors, educates law enforcement and the public about how to identify victims, runs a human trafficking hotline for Japan and advocates for improved public policy and a more coordinated, victim-centered response to this issue. Shihoko has participated in numerous panels, consortiums and global efforts to put the severe exploitation of women and girls on the map.

### **Ryoko Minagawa, Otani & Partners, Secretary General of Lawyers for Trafficked Victims**

Ryoko Minagawa is a practicing lawyer based in Tokyo admitted to the Tokyo Bar Association in 2010. Ryoko has deep experience in dealing with a variety of complex cases involving foreign nationals living both inside and outside of Japan. Her involvement includes immigration cases, family and labour issues and refugee assistance.

Ryoko also has been passionately working on the issue of human trafficking. She is the Secretary General of Lawyers for Trafficked Victims(LTV), whose main aim is to provide legal assistance for trafficked victims who are brought into Japan and require judicial remedies such as compensation for damages or payment of unpaid wages. She has also been handling cases for trafficked victims seeking to nullify fraudulent marriage, and on immigration matters and civil litigation.

### **Ben Fouracre, Managing Director, FTI Consulting**

Ben Fouracre is Japan Representative for FTI Consulting and leads the Risk, Investigations and Disputes practice in Tokyo. Ben has experience in leading complex investigative assignments both in Japan and overseas which include both the identification and assessment of business risks in relation to anti-social forces and workforce/ human rights issues.

Ben has been responsible for advising and implementing corporate compliance initiatives aimed at mitigating the risk of corporates being inadvertently exposed to funding, aiding or being exploited by human trafficking/modern slavery concerns.

### **Compere: Ms. Maya Ito, Partner, Nishimura & Asahi**

Maya Ito is a partner at Nishimura & Asahi and works mainly in the area of cross-border project finance, as well as energy projects, transactions, and regulations. She also leads the India Practice Team of Nishimura & Asahi, and is currently involved in many infrastructure projects such as the high-speed railway (shinkansen) project in India.

She joined the firm in 2002. Since then she has gained extensive experience in energy projects, project finance, structured finance, international finance and general corporate law, advising a range of clients, including multinational corporations, commercial banks, multilateral financing institutions, project developers and sponsors, and other parties on a range of international and cross-border matters.

Moderator: Ms. Yuri Sugano, Partner, Nishimura & Asahi

### **Yuri Sugano, Partner, Nishimura & Asahi**

Yuri Sugano is a partner at Nishimura & Asahi. Although Yuri specializes in M&A and insolvency/restructuring cases, she currently leads the Labor Law Practice Group at Nishimura & Asahi because of her proactive involvement in labor law matters and labor disputes.

Prior to joining Nishimura & Asahi, Yuri was involved in the Committee on the Children's Human Rights for Osaka Bar Association in 2005, where she was actively involved in providing assistance for the Hot Line for children and their families in distress, as well as legal education projects for Children.